**Summary of our Anti-Bullying Policy (2 minute read)**

* We are obliged to produce a long Anti-Bullying POlicy by law
* This is a short version
* Pleasecontact Deirdre Morgan,Principal, if you have any questions about this summary
* Bullying has serious long-term impacts on children and must be properly addressed in our school if it arises.
* Bullying can make pupils very unhappy and has a detrimental effect on their school life
* Anti-Bullying is one aspect of an approach in our school to keep our pupils safe.
* Our main focus is on prevention of the behaviour
* Prevention happens through the positive school culture: warm atmosphere, knowing our pupils, having a close relationship with them, making them feel welcomed, showing empathy, kindness
* We explicitly teach social and emotional skills in programmes in every class. This emphasises; resilience, empathy, friendship , emotional development
* We have regular whole school events to highlight and stamp out Bullying Behaviours and to teach our pupils to be aware and to speak up
* From Junior Infants to Second Class , if issues arise between pupils, we do not classify these as bullying.Pupils are younger and they are learning about friendships. We will address the issues by building social skills , kindness, empathy etc
* From 3rd -6th, a more formal approach to bullying behaviour is in place
* Our approach to Bullying is “Reform ,not Blame”
* We do regular surveys in 3rd-6th classes to find out if pupils are being bullied or see other pupils being bullied
* We investigate with a follow up interview
* Offending pupils must sign a Behaviour Promise
* We do Restorative Practice between pupils when we feel it will help build back relationships
* School and home will stay in close communication around bullying behaviours
* The Principal is always informed and aware
* The Deputy is always informed and aware
* The Principal updates the BOM each meeting of the Bullying Profile in the school(anonymous)
* Any parent or pupil can bring a concern to a class teacher or the Principal or any staff member.
* Anti-Bullying is a part of a much larger framework of Social ,Personal & Health Education.
* We are a caring, connected school.We want all of our pupils to love learning.We will always address bullying concerns for the good of our pupils.